The Gatsby Benchmarks are a framework of eight guidelines for schools and colleges to ensure they offer the best careers provision.

The Benchmarks are important because they play a key role in:

- Raising young people's aspirations and promoting access to all career pathways
- Enabling all young people to develop the skills and outlook they need to achieve career wellbeing, including adaptability and resilience
- Underpinning the Department for Education guidance to schools on meeting their Statutory responsibilities for careers guidance

Benchmark 1 – A stable careers programme

Benchmark 2 - <u>Learning from career and labour market information</u>

Benchmark 3 - Addressing the needs of each student

Benchmark 4 - Linking curriculum learning to careers

Benchmark 5 – Encounters with employers and employees

Benchmark 6 – <u>Experiences of workplaces</u>

Benchmark 7 – Encounters with Further and Higher Education

Benchmark 8 – Personal Guidance